



SSWC

Best Practice 1







**SHRI SAKTHIKAILASSH
WOMEN'S COLLEGE**



AUTONOMOUS
**EMPLOYABILITY SKILLS THROUGH SAKTHI PLACEMENT
TRAINING CENTRE AND IIT-B SPOKEN TUTORIAL**

EMPLOYABILITY SKILLS THROUGH SAKTHI PLACEMENT TRAINING CENTRE AND IIT-B SPOKEN TUTORIAL

Objectives

-  To make realistic employment choices and to identify the goals to achieve.
-  To explore their strength and career choices through individual skill assessments.
-  To learn, practice and explore communication skill.
-  To develop and practice self management skills for the work place.



Context

Employability and skills are closely intricicated. Employability skills are indispensable in the current era of technological disruption and globalization. It is a transferable skills needed by an individual to develop knowledge, skills and attitudes for career growth. To be successful in the field of emerging technologies, the students need technical & soft skill trainings. It equips them to perform their role best and to gain a competitive edge in job market.



Practice

Internal Training

The placement training department encompasses the activities and programs to improve student's employability to bridge the knowledge gap that exists between academic disciplines and the demands of the workplace. The time table is framed by allotting separate aptitude, communication period invariably to all the departments. The internal training comprises ACSTP.



Internal Training

Aptitude (A)



Communication skills (C)



Soft skills (S)



Technical skills (T)



Personality development (P)



The placement trainers train the students with ACSTP skills for 120 hours from first semester onwards

External Training

The institute has signed MoUs with leading corporates like Infosys, Aspire for her, GTT, KL Infotech etc., to provide expert talk and technical workshops to assist the students to get placed in top MNC's.



An exclusive external training is rendered by

- Infosys
- Pygmalion
- GTT
- Mahindra Pride
- Accent
- Magic Bus
- JCI

to increase the confidence and boost the morale of the students through required skill trainings.



IIT-BOMBAY Spoken Tutorials

IIT-B Spoken Tutorials, an open source, e-learning platform is an initiative of MHRD and IIT-Bombay. The students with a desire for learning can learn various free and open source software all by oneself. SSWC is the Nodal centre for IIT-B in Salem region and attained 8th Position in All India Level. Around 35 courses are offered to the students related to their curriculum. This helps the students to be master on various technical skills and programming languages that bridge the gap of their technical knowledge to meet the corporate needs.



ICT Academy

The institute is a member of ICT Academy of India, Tamilnadu. It provides trainings in soft skills for IT and ITES sectors, Youth talk etc.,



Evidence of Success



- The skill training has built the confidence and it improves the technical knowledge, competency, competitive spirit and career skills of the students.
- The Success record shows that 5673 students were placed with 10581 offers in last 5 years.
- 28601 students have registered and received 30435 IIT-B certificates for both odd and even semester in last five years.



Problems encountered

- Less awareness about the importance of soft skill among students.
- Recruiting trainers and preparing materials was a challenging task.
- Eliminating their fear of communication skills while facing interviews.



Resources required

To impart quality training more trainers are to be recruited to match the students trainer ratio.





**Thank
You**